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7th Annual Conference on

ANTI-CORRUPTION

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decision-makers and heads of compliance*

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Officer
Orange



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Chief Audit – Risk
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**Jean-Christophe
Cabotte** Chief,
Analysis,
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Intelligence Division
**Tracfin, Ministry
of Economy and
Finances**

The OECD's perspective



Nicola Bonucci
Director, Legal Affairs
OECD

The CJIP explained



Eric Russo
First Deputy Financial
Prosecutor
**French National
Financial Prosecutor's
Office (PNF)**

AFA Monitoring Today



Charles Duchaine
Director
**French
Anti-Corruption
Agency**



Salvator Erba
Deputy Director
of Monitoring
**French
Anti-Corruption
Agency**

The TI's Perspective



Marc-André Feffer
President
**Transparency
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Business perspectives and practical strategies:

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Groupe coopératif MAIsadour	Schneider Electric
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	Sysco Corporation
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Latest updates:

- **Sapin II** in Review: Two years after its implementation
- Spotlight on the **AFA controls** today: The AFA expectations, companies rights, the unspoken and unwritten rules
- **Corruption and influence peddling risks** in your subsidiaries and branches operating in high-risk markets
- The corporate **duty of vigilance** and the **recent non-financial reporting**
- The **global anti-corruption compliance** programme: How to integrate money laundering, economic sanctions and GDPR processes

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NEW IN 2019:

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NEW 4 OPERATIONAL SESSIONS ON COMPLIANCE RISK MANAGEMENT

- ▶ Mapping and managing the risks of corruption and influence peddling
- ▶ Upgrading the compliance programme to manage risks of corruption, fraud, money laundering and sanctions
- ▶ Reconciling GDPR requirements with the compliance programme
- ▶ Implementing an effective plan to meet the corporate duty of vigilance

NEW The 2019 conference programme includes special interviews

NEW This year, the conference is introducing an open space for debate and a **conversation between defense lawyers on the subject of multi-jurisdictional investigations**. Based on their expertise and experience from cases they have defended, they will share useful information on managing the exchange of information between governmental agencies and how to minimise the risk of "follow-on" cases

THE CJIP EXPLAINED: The public prosecutor's perspective

*What can be learned from transactional aspects?
How to negotiate the penalty? What is fair and equitable?
Protecting the rights of individuals*

ANONYMOUS AUDIENCE POLLING

Polling is designed to give audience members a candid look into how industry is dealing with hot button issues. With individual keypads, the audience will be able to respond to panel questions confidentially, enabling you to get real-time feedback.

NEW Spotlight on the AFA Controls Today

How to prepare? The AFA expectations, companies' rights, the unspoken and unwritten rules

NEW MULTILATERAL DEVELOPMENT BANKS PANEL

The most recent proceedings, fines and sanctions of corruption violations: new prohibited practices, investigative techniques, expectations and compliance requirements

Speakers Include:

Eric Russo
First Deputy Financial Prosecutor
French National Financial Prosecutor's Office (PNF)

Charles Duchaine
Director
French Anti-Corruption Agency (AFA)

Salvator Erba
Deputy Director of Monitoring
French Anti-Corruption Agency

Nicola Bonucci
Director, Legal Affairs
Organization for Economic Cooperation and Development

Chiawen Kiew
Associate Director, Investigations
Office of the Chief Compliance Officer, European Bank for Reconstruction and Development (EBRD)

Gaukhar Kirneyeva Larson
Counsel, Office of Suspension and Debarment
The World Bank

Sabrina Mancini
Senior Policy Coordinator
Fraud Investigations Division
European Investment Bank (EIB)

Pierre-Antoine Badoz
Chief Compliance Officer
Orange

Corinne Suné
Director of Ethics,
Compliance and Governance
Naval Group

Jean-Baptiste Siproudhis
VP Group Ethics, Integrity & Corporate Responsibility
Thales

Karine Demonet
Director of Compliance and Internal Monitoring
Bpifrance

Sylvie Migdal
Chief Ethics & Compliance Officer
ArianeGroup

Christian Laveau
Chief Audit – Risk Management – Compliance & Quality Officer
ADP International

Alissa Maximova
Director of Investigations EMEA
Jones Lang LaSalle (JLL)

Audrey Morin
Global Compliance Director
Schneider Electric

Laurence Houlbert
Senior Manager, Global Compliance
nVent

Emmanuel Dunet-Larousse
Group Director of Legal Affairs, Compliance and Internal Auditing
Groupe coopératif MAIsadour

Philippe Thouvenot
Senior Compliance Officer, Group Compliance Department
Veolia Environnement

Astrid Mignon Colombet
Partner
Soulez Larivière & Associés

Patricia Bailey
Compliance Officer Western Europe
MAN Truck & Bus

Jean-Daniel Lainé
Former Director of Ethics and Compliance, **Alstom** and Managing Director, **jdl.ethiconsult**

Emmanuel Pascal
Director of Internal Audit Europe
SySCO Corporation

Nicolas Brooke
Former Director of Legal Affairs and Disputes at Société Générale and Litigator/Partner
Signature Litigation AARPI

Dominique Dedieu
Partner
3Dtic avocats

Brittany Prelogar
Partner
Step toe & Johnson LLP

Antonin Lévy
Litigator
Antonin Lévy & Associés A.A.R.P.I.

Tony Charles
Chief Client Officer
Steele

Christophe Ingrain
Partner
Darros Villey Maillot Brochier

Frédéric Loeper
Partner
Accuracy

Nicolas Guillaume
Business Risk Services & Forensic Lead Partner
Grant Thornton

Yoursr Khalil
Partner
Forensic Risk Alliance

Stéphane Bonifassi
Avocat au Barreau de Paris
Bonifassi Avocats

Jean-Christophe Cabotte
Chief, Analysis, Information and Intelligence Division
Traefin, Ministry of Economy and Finances

Géraldine Hivert-de Grandi
Group General Counsel & Chief Compliance officer
RATP Dev –

Bénédicte Querenet-Hahn
Partner
GGV Avocats – Rechtsanwältin

Karen Coppens
Partner
Dechert LLP

Alain Logbo
Senior Director
NAVEX Global

Diana Cammarano
CEO
ACTE International France

Philippe Montigny
President of the Certification Committee
ETHIC Intelligence

Marc-André Feffer
President
Transparency International France

Charlotte Michon
Executive Officer
EDH

Michaëlle Durand
Compliance Officer
DB Schenker

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Anti-Corruption Experts: Networking Group

MAIN CONFERENCE

Tuesday, October 22, 2019

8:00 AM | Registration and Coffee

8:45 AM

Opening Remarks from the Co-Chairs



Astrid Mignon Colombet
Partner
Soulez Larivière & Associés



Christian Laveau
Chief Audit – Risk Management – Compliance & Quality Officer
ADP International

9:00 AM **KEYNOTE ADDRESS**

The AFA Talks about Successes, Challenges and Future Priorities



Charles Duchaine
Director
French Anti-corruption Agency (AFA)

9:45 AM

**OPERATIONAL SESSION #1:
COMPLIANCE RISK MANAGEMENT**

Mapping, Assessing and Managing the Risk of Corruption Effectively and Influence Peddling in your Branches and Subsidiaries Operating in High-Risk Markets



Jean-Baptiste Siproudhis
VP Group Ethics, Integrity & Corporate Responsibility
Thales

Corinne Suné
Director of Ethics, Compliance and Governance
Naval Group



Emmanuel Dunet-Larousse
Group Director of Legal Affairs, Compliance and Internal Auditing
Groupe coopératif MAIsadour

- Why is risk mapping still the foundation of any compliance programme?
- What is the current state of play for businesses in terms of how they approach and manage risks?
- What are the major challenges companies face when mapping and managing risks in relation to entities operating in high-risk markets?
- How risk management is more widely integrated when developing and maintaining the anti-corruption compliance programme
- The methodologies, utilised roles and responsibilities of all stakeholders
- What to do with the risk assessment report? How and when to communicate the report to management and employees

10:45 AM | Refreshments

11:15 AM

How to Detect Corruption Practices: Effective Implementation of Accounting Controls Procedures in Line with Sapin II and other Laws



Emmanuel Pascal
Director of Internal Audit Europe
Sysco Corporation



Philippe Thouvenot
Senior Compliance Officer, Group Compliance Department
Veolia Environnement

PANEL MODERATOR:



Nicolas Guillaume
Business Risk Services & Forensic Lead Partner
Grant Thornton

- What is involved in accounts monitoring and what are the prerequisites for accounting systems?

- How to establish and maintain periodic monitoring to ensure an efficient system to detect corruption
- Monitored transactions and operations: what are the targets?
- How does collaboration between accounting and compliance teams work in practice?
 - » arrangements for delegation of power
 - » management of potential conflicts of interest
- The role of technology and artificial intelligence in monitoring and validation processes

12:15 PM | Networking Lunch

1:30 PM

An Effective Strategy for Internal Investigations: Ensuring that the Internal Investigation Protocols Comply with Employment Law: What are your Goals, Objectives and Methodology?



Christophe Ingrain
Partner
Darrois Villey Maillot Brochier



Frédéric Loeper
Partner
Accuracy

- When should an internal investigation be launched, if it is prompted by public authorities, by a complaint from an NGO or the publication of accusatory articles in the press?
- How to establish and maintain periodic monitoring to ensure an efficient system to detect corruption
- Who should launch the internal inquiry: the company lawyer, the head of audit, the governance committee, the ethics committee or the compliance officer?
- Key considerations when choosing who to lead the investigation?
- When should the company call on and be represented by lawyers and for what purpose?
- How to collect and preserve documents and information to start the investigation?
- How to incorporate employment law requirements and Blocking Statute constraints into the internal investigation protocols
- Using new technology such as artificial intelligence and machine learning to resolve personal data protection issues

2:15 PM

Defense Lawyers Talk About Multi-Jurisdictional Investigations: Managing the Growing Exchange of Information between Agencies and Minimising the Risks of "Follow-on" Cases



Your Khalil
Partner
Forensic Risk Alliance

PANEL MODERATOR:



Astrid Mignon Colombet
Partner
Soulez Larivière & Associés



Karen Coppens
Partner
Dechert LLP

Defense lawyers on this panel will give an insight into the reality of a multi-jurisdictional investigations and how best to manage them in a context where risk factors are multiplying, overlapping and becoming more uncertain:

- The risk of "follow-on": when a matter resolved in one jurisdiction can trigger a new inquiry in other jurisdictions
- The challenges of coordinating with several authorities: best practice for communicating with foreign authorities

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MAIN CONFERENCE

Wednesday, October 23, 2019

8:00 AM | Registration and Coffee

8:45 AM

Opening Remarks from the Co-Chairs



Pierre-Antoine Badoz
Chief Compliance Officer
Orange



Christian Laveau
Chief Audit – Risk Management – Compliance & Quality Officer
ADP International

9:00 AM **KEYNOTE ADDRESS**

TRACFIN's Contribution to The New French Anti-Corruption System under Sapin II Law



Jean-Christophe Cabotte
Chief, Analysis, Information and Intelligence Division
Tracfin, Ministry of Economy and Finances

9:45 AM

Anti-Corruption Enforcement in France: Sapin II Two Years Post-Implementation



Nicola Bonucci
Director – Directorate for
Legal Affairs
OECD



Marc-André Feffer
President
Transparency
International France

PANEL MODERATOR:



Stéphane Bonifassi
Avocat au Barreau de Paris
Bonifassi Avocats

Sapin II marked a legislative sea change in the fight against corruption with the creation of the French Anti-Corruption Agency, the widening of the jurisdiction of French criminal courts to prosecute corruption and influence peddling of foreign public officials, the introduction of the obligation to set up a compliance programme and the possibility of an alternative procedure to criminal prosecution (the French DPA) aimed at avoiding a criminal trial and, where applicable, a sentence. Speakers will exchange opinions on the current state of the transnational fight against corruption with regard to the OECD Anti-Bribery Convention, while reaffirming the government's current and future priorities.

10:45 AM | Refreshments

11:15 AM

Spotlight on the AFA Controls Today: The Preparations, AFA Expectations, Companies Rights, the Unspoken and Unwritten Rules



Karine Demonet
Director of Compliance
and Internal Monitoring
Bpifrance



Antonin Lévy
Partner
Antonin Lévy & Associés

PANEL MODERATOR:



Salvator Erba
Deputy Director
of Monitoring
French Anti-Corruption
Agency (AFA)

- Who can be controlled?
- Situations in which the agency has jurisdiction
- What the controls performed since 2017 reveal today?
 - » how entities prepare for the controls
 - » questionnaire
 - » common errors made by monitored entities
- What is the agency's perspective on the relationship between the controller and the entity, and what is the reality?

- How an agreement in one jurisdiction can affect a company's activities in other key markets
- How local laws can restrict the internal investigation and ability to cooperate with the authorities: GDPR, Blocking Statute, employment law, professional secrecy, evidence-gathering, and more
- When the DPA with the DOJ and/or a press release can supply important information for foreign authorities concerning corruption in their respective jurisdictions
- When multi-jurisdictional investigation for corruption allegations trigger a potential fraud, money laundering and personal data protection violation – and vice versa
- How can the risk of a multi-jurisdictional investigation impact your decision to disclose potential criminal offenses or to cooperate with authorities?

3:15 PM | Refreshments

3:45 PM

THE "CJIP" EXPLAINED: Lessons Learned from Transactional Aspects



Eric Russo
First Deputy Financial Prosecutor
French National Financial Prosecutor's Office (PNF)



Nicolas Brooke
Former Director of Legal Affairs and Disputes, **Société Générale**
and Litigator/Partner, **Signature Litigation AARPI**

- Who can benefit from a "judicial public interest agreement," or *CJIP*?
- How can you prepare for the agreement and who are the parties to it?
- What do the first *CJIPs* tell us about the negotiations, the content of the transaction, etc?
- The role of the judge in negotiations?
- How to negotiate the penalty? What is fair and equitable?
- The protections of the rights of individuals

4:45 PM

Heads of Compliance Talk About: The Responsibilities, Challenges, Dilemmas and the Role within the Company's Management Committee



Audrey Morin
Global Compliance
Director
Schneider Electric



Sylvie Migdal
Chief Ethics & Compliance
Officer
Ariane Group

PANEL MODERATOR:



Géraldine Hivert-de Grandi
Group General Counsel & Chief Compliance officer
RATP Dev –

- Lessons learned from the practical guide to company anti-corruption compliance published by the AFA
- The impact the guide should have on entities with an anti-corruption compliance function
- How has compliance evolved in France since it was introduced?
- What would you like to know before accepting the role of Head of Compliance?
- The role of compliance today: what are the barriers and obstacles to its enhancement?
- How do you showcase and "sell" the function internally?

5:45 PM | Chairs' Closing Remarks and
Conference Adjourns to **Drinks Reception**



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- Unexpected circumstances during the control and how to manage them
- How do entities exercise their rights in the context of the control?
- The impact of the controls on upgrading the compliance programme or boosting awareness
- What to do in the event of disagreement between AFA and the entity being controlled
- Potential decisions the Agency may make on the outcome of control – and what is their legal value?

12:15 PM

**OPERATIONAL SESSION #2:
COMPLIANCE RISK MANAGEMENT**

How to Upgrade the Compliance Programme to Manage Risks of Corruption, Fraud, Money Laundering and Sanctions: Eight Strategic and Operational Decisions you Must not Ignore



Pierre-Antoine Badoz
Chief Compliance Officer
Orange



Alissa Maximova
Director of Investigations
EMEA
Jones Lang LaSalle (JLL)

PANEL MODERATOR:



Tony Charles
Chief Client Officer
Steele (US)

- How can the compliance programme be adapted to identify and manage the complexity of the convergence of multiple compliance risks?
- New technologies and analytical tools which will allow a wider integration of the compliance programme
- Responding to the rapid change in the context of economic sanctions and other regulations which traditionally were not captured by the programme
- How do businesses and their compliance departments anticipate or react to the growing multiplication of risks without affecting internal compliance efforts?
- How are risk factors being classified or reclassified today?
- How is the issue tackled and what are the direct and indirect responsibilities and accountabilities? Under which circumstances are powers delegated?

1:15 PM | Networking Lunch

2:15 PM

A SPECIAL INTERVIEW: How the Commitment to Anti-Corruption Compliance is a Competitive Advantage



Diana Cammarano
CEO
ACTE International
France



LED BY
Philippe Montigny
President of the
Certification Committee
ETHIC Intelligence

2:45 PM

**OPERATIONAL SESSION #3:
COMPLIANCE RISK MANAGEMENT**

WHISTLEBLOWING: How to Reconcile the Personal Data Protection and the Requirements of the Anti-Corruption Compliance Programme



Bénédicte Querenet-Hahn
Partner
GGV Avocats –
Rechtsanwälte



Alain Logbo
Senior Director
NAVEX Global

- The “alert” as defined by Sapin II
- What is the scope of “whistleblower protection” under Sapin II?
- Who is protected by Sapin II’s protective measures and who is not?
- Legal expectations and practical constraints of implementing a whistleblowing system

- The best way to work out the most suitable whistleblowing system for your company
- How do you define your objectives for your internal whistleblowing system? Who is involved in defining this?
- Who has ownership of the system and is responsible for it internally?
- How do you reconcile the compliance expectation from Sapin II with other French or foreign laws?
- What does a whistleblowing system which does not comply with the demands of Sapin II look like?
- How do you communicate and win the trust of your teams to ensure the efficiency of the whistleblowing system?

3:30 PM | Refreshments

3:45 PM

MULTILATERAL DEVELOPMENT BANK PANEL

The Most Recent Proceedings, Fines and Sanctions in Corruption Cases: New Prohibited Practices, Investigative Techniques, Expectations and Compliance Requirements



Gaukhar Kirneyeva
Larson
Counsel, Office
of Suspension
and Debarment
The World Bank



Sabrina Mancini
Senior Policy Coordinator,
Fraud Investigations Division
European Investment Bank
(EIB)

PANEL MODERATOR:



Chiawen Kiew
Associate Director, Investigations
Office of the Chief Compliance Officer, European Bank
for Reconstruction and Development (EBRD)

- Recent activities and investigations conducted by multilateral development banks for corruption allegations
- How do the banks define risk factors?
- What do the investigations reveal and what lessons can be drawn for compliance professionals?
- How are the banks involved, how are the investigations conducted and what are the potential results?
- The list of applicable sanctions
- Potential cooperation and coordination between banks and national authorities

4:45 PM

OPERATIONAL SESSION #4: COMPLIANCE RISK MANAGEMENT

The Corporate Duty of Vigilance and the New Non-Financial Reporting: A Good Opportunity to Upgrade your Business



Dominique Dedieu
Partner
3Dtic avocats

Michaëlle Durand
Compliance Officer
DB Schenker



Charlotte Michon
Executive Officer
EDH

Speakers will present a practical case study on how to set up a corporate duty of vigilance system, from start to finish. They will cover the brainstorming, the preparation, the implementation and the communication stages. Their demonstration will highlight the legal requirements and obstacles to take into account to deploy an effective plan.

- Lessons learned from the duty of vigilance plans implemented in 2018 and 2019
- Practical methodology for implementing risk mapping within the plan
- The stakeholders: their involvement and contributions
- Third-party due diligence: subcontractors, suppliers, intermediaries, business developers, public entities, etc.

5:45 PM | Chairs' Closing Remarks

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If you wish to substitute one participant for another, you must inform us by email no later than 48 hours before the conference. If you cannot find a substitute, please inform us in writing no later than 10 days before the date of the conference. We will supply you with a credit note for the total amount paid which you can use to attend another C5 conference within the following 12 months. Participants are not permitted to "share" their pass with others without prior authorization.

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